

Sexual Assault Center

Position Description

Position: Bilingual Clinical Therapist -First Response Program

Purpose:

Provide direct clinical support to Hispanic/Latinx clients including crisis intervention, therapy, advocacy, psychoeducation and referrals to support healing from the impact of sexual assault in their lives. The employee in this position will devote a portion of their clinical time to serving clients through the First Response Program, and the remainder of their clinical time serving other SAC clients. The First Response Program serves clients with acute trauma symptoms needing immediate crisis intervention through a 12-week short-term program of individual and group therapy.

Reports to: Clinical Director

Major Duties:

- Provide quality and effective trauma-informed therapy, both individual and group, to a variety of clients impacted by sexual assault/abuse.
- Maintain a full caseload of clients seeking therapeutic services.
- Support peers by actively participating in weekly staffings and Team meeting at SAC.
- Participate in scheduled individual supervision with Clinical Director.
- Keep accurate client records and complete appropriate documentation in a timely manner.
- Engage in outreach and community-based activities as needed.
- Collaborate with other teams within the Sexual Assault Center, such as intake, advocacy, prevention, training, the SAFE Clinic, and the state-wide crisis line, on agency initiatives as needed.
- Other duties as assigned.

First Response Program Specific Major Duties:

- Provide initial and short-term therapeutic intervention to address acute and/or overwhelming symptoms experienced by clients new to services at the Sexual Assault Center.
- Utilizing class, group, and individual sessions, implement crisis intervention strategies with the purpose of providing clients skills for distress tolerance and symptom management.
- Provide care and support for clients during resource building stage of client care, as preliminary support and intervention for clients waiting for a more long-term placement with a Sexual Assault Center Therapist.
- Provide continual assessment of client needs and strengths during initial period of intervention to inform treatment planning and necessary referrals.
- Work collaboratively with the other Clinical Therapists serving clients in the First Response Program.

Job Type: Full-Time, salaried position. Some evening hours required.

Qualifications:

- Graduation from an accredited college or university with a Master's degree in Social Work, Counseling, Marriage and Family Therapy, or Psychology, and working towards licensure.
- Active TN Health Related Board independent clinical license preferred.
- Minimum of 2 years of post-graduate clinical experience preferred.
- Experience with trauma informed care required.
- Experience with the sexual assault survivor population is preferred.

SAC reserves the right waive any of the above qualifications dependent on work experience and other qualifying factors.

Competencies:

- Experience and comfort with providing clinical support and care to survivors of sexual assault.
- Ability to provide compassionate, culturally aware and effective care for a diverse population of clients.
- Competence commensurate with experience, providing therapy to clients of various ages, including children, adolescents, and adults.
- Strong self and “we” care strategies to support healthy well-being of self.
- Excellent written and oral communication skills.
- Proficient in Microsoft Office Suite (Outlook, Word, Excel, PowerPoint).
- Ability to navigate electronic record keeping systems.
- Bi-lingual (English/Spanish) required.

The Sexual Assault Center is committed to building a diverse staff and strongly encourages applications from candidates of color and other prioritized populations.

SAC values diversity and inclusivity. We welcome all applicants regardless of race, color, national origin, age, gender, gender identity, sexual orientation, culture, ethnicity, religious and spiritual beliefs or practices, political views or affiliations, and abilities.

SAC is an Equal Employment Opportunity employer.

Please submit cover letter and resume to:

Earnestine Sangster at humanresources@sacenter.org

Alicia Bunch Vargas at abunch@sacenter.org

Emily Simpson at esimpson@sacenter.org